

Comparisons of Job Characteristics

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Compare Knowledge

Compare Skills

Compare Abilities

Compare Detailed Work Activities

Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	20.4	14.0	<<	Extensive education and/or training may be required
Law and Government	5.9	20.0	13.5	<<	Extensive education and/or training may be required
Psychology	6.4	15.1	16.7	>	Current knowledge level is likely sufficient
Administration and Management	8.4	12.9	7.3	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.6	6.8	<<	Extensive education and/or training may be required
Sociology and Anthropology	4.1	11.1	13.0	>	Current knowledge level is likely sufficient
Telecommunications	3.9	8.7	4.4	<<	Extensive education and/or training may be required
Philosophy and Theology	3.2	6.8	8.1	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092)

Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Active Listening	11.0	15.9	14.8	0	Current skill level may be sufficient
Monitoring	9.9	14.8	14.5	0	Current skill level may be sufficient
Critical Thinking	10.8	14.5	15.4	0	Current skill level may be sufficient
Coordination	9.1	13.9	12.3	<	A higher skill level may be required

Management of Personnel Resources	6.9	13.9	6.6	<<	Extensive development of skills in this area may be required
Time Management	8.9	13.5	10.5	<<	Extensive development of skills in this area may be required
Social Perceptiveness	9.1	12.8	16.3	>>	Skill level is likely more than sufficient
Learning Strategies	7.2	12.5	4.7	<<	Extensive development of skills in this area may be required
Persuasion	7.4	12.4	11.6	0	Current skill level may be sufficient
Negotiation	6.8	10.2	12.5	>	Skill level is likely sufficient
Management of Financial Resources	3.3	7.4	1.2	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	6.9	1.2	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 85			
Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Far Vision	7.8	11.5	3.8	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	9.9	6.2	<<	Extensive improvement in abilities may be required
Response Orientation	4.0	8.9	2.3	<<	Extensive improvement in abilities may be required
Speed of Closure	5.9	8.9	2.0	<<	Extensive improvement in abilities may be required
Memorization	5.6	8.5	5.4	<<	Extensive improvement in abilities may be required
Explosive Strength	1.4	6.1	1.9	<<	Extensive improvement in abilities may be required
Sound Localization	2.2	5.6	1.2	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 74
Focus Occupation: Probation Officers and Correctional Treatment Specialists (21-1092) Associated Occupation: First-Line Supervisors of Police and Detectives (33-1012)		
Work Activities	Exclusivity of Activity	
Communicate details in protective services settings	71	
Cooperate with court personnel or other law enforcement agencies	81	

Prepare reports	8
Testify in court for accident and criminal cases	78
Use interviewing procedures	23
Use knowledge of investigation techniques	16
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

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Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.